2022 ANNUAL REPORT

Helping people, changing lives
Public Officials (Category I)

Janea Benton
Treasurer
32nd State Assembly District Representative

Joe Garcia
Board Member
14th State Senate District Representative

Mike Maggard
Board Member
Kern County Board of Supervisors Representative

Marian Panos
Board Member
City of Bakersfield Mayor’s Office Representative

Fred Plane
Chairman
23rd U.S. Congressional District Representative

Low-Income Sector (Category II)

Nila Hogan
Board Member
Head Start Policy Council Representative

Marliza Jimenez
Vice Chair
South Kern County Representative

Private Sector (Category III)

Jimmie D. Childress
Board Member
Retired Teacher / Contractor

Curtis Floyd
Board Member
Law Offices of Curtis Floyd

Craig Henderson
Board Member
The Henderson Group

Michelle Jara-Rangel
Treasurer
Owens Valley Career Development Center

Pastor Jonathan Mullings
Board Member
Pastor, Truth Tabernacle

Yolanda Ochoa
Board Member
East Kern County Representative

Gustalupa Perez
Board Member
Metro Bakersfield Representative

Ana Vigil
Secretary
North Kern County Representative

Empowering Communities In Crisis

Community Action Partnership of Kern (CAPK) connects with people in their moments of greatest need. We meet them when they don’t have enough food. They came to us when they can’t pay to keep their air conditioning running during the soaring heat of summer. We educate their infants and toddlers so they can succeed academically, socially, and emotionally when they enter preschool. We meet them on the streets and offer them shelter, food, and a path to a better future.

In this report you’ll find the stories of the people who we helped in 2022. You’ll meet the leaders who focused CAPK’s efforts to excel. And you’ll meet partners who worked beside us to exceed goals that none of us could have reached alone.

The economic impacts of COVID-19 lingered in 2022, and the inflation that has followed the pandemic drove thousands of people to seek help from CAPK this past year. Many of them sought assistance for the first time. CAPK’s 17 (19 in 2023) standing programs met that need and new efforts enhanced our service. CAPK worked to provide food and case management services to children at schools impacted by poverty. And our Vaccine Equity Project brought COVID-19 vaccinations to more than a thousand people from low income and minority populations whose access to a shot had been limited by location or poverty.

CAPK also pulled together support to build big things last year and make big moves to meet the needs we know our clients will face in the years ahead. A 40,000 square foot expansion to our CAPK Food Bank rose out of the ground of Southeast Bakersfield. It triples the size of our existing food bank and provides the logistical muscle we need to reach more people facing hunger across Kern County. We also locked down support from the state of California that will help build fencing and lighting at the Friendship House Community Center and expand that facility’s capacity to empower the families of Southeast Bakersfield.

Our work isn’t done. Need, poverty and hunger still challenge the communities we serve across Kern County and California. But we are up to the challenge and our past successes drive our commitment to build a better future for everyone we meet in those moments of profound need.

Sincerely,

Fred Plane
Board Chair
23rd U.S. Congressional District Representative

Jeremy T. Tobias
Chief Executive Officer
Community Action Partnership of Kern
Mission, Vision, and Values

Our Mission
Community Action Partnership of Kern will address underlying causes of poverty, alleviate the effects, and promote dignity and self-sufficiency in the communities we serve.

Our Vision
We envision communities where all people have equal opportunities to achieve greater self-sufficiency and attain their version of the American Dream.

Our Promise
Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Organizational Values
- **Respect**: Dignity and compassion for clients and staff; commitment to diversity, equity, and inclusion
- **Teamwork**: Effective communication; enthusiastic collaboration; commitment to organizational goals
- **Fiscal Integrity**: Authentic relationships; open and inclusive communication
- **Continuous Improvement**: Providing quality service and data analytics; using feedback loops to inform innovation; embodying humility and a learning mindset
- **Servant Leadership**: Genuine care for those we seek to empower; demonstrating courage in leadership

2021-2025 Strategic Goals

The goals and objectives presented in the Strategic Plan serve as a road map to focus our efforts through 2025 toward achieving results.

- **Increased access to healthy, affordable food to support the health of the communities we serve.**
- **CAPK seeks to be an employer of choice and attract and retain a high-quality workforce to achieve the organization’s desired results.**
- **All families in the communities we serve have access to high-quality early learning and care choices to meet their diverse needs.**
- **Increase utilization of data-driven decision-making processes to improve organizational capacity to achieve results.**
- **Advance economic empowerment and financial stability for low-income people in the communities we serve.**
- **Increase fiscal health and stability of the agency to properly align resources to support clients and build staff capacity.**
Lives Changed:
Program Impact
Highlights

The CAPK team works tirelessly everyday to provide programs and services that help our economically disadvantaged neighbors achieve stability and pursue self-sufficiency. Here are just a few highlights of the impact created by the hundreds of people who are part of CAPK.
Energy

Community Action Partnership of Kern’s Energy Program helps eligible low-income residents in Kern County pay their utility bills and weatherize their homes at no cost. Weatherizing homes makes them more energy efficient and improves indoor air quality for a healthier environment. Homeowners and renters can receive assessments for home improvements that include safety inspection and replacement of appliances, weather stripping, windows and doors, heating/cooling appliances, stoves, refrigerators, and more.

Increasing home energy efficiency can save families hundreds of dollars each year and help them maintain their quality of life.

In 2022, our Energy Program accepted a new contract to start assisting Kern County residents with their water utility bills.

$8,996,262
Approximate assistance provided to help Kern County residents with their utility bills

150 homes
Weatherized, including both repairing and replacing home materials and appliances
The Shafter Youth Center provides education, enrichment and community services for youth and families with the support of volunteers, partners and mentors. Children find a welcoming, safe environment in after school, Learning Pod and summer youth programs. They are able to learn how to make a healthy meal, play a new sport, create art, participate in online learning, receive tutoring services and build friendships.

The youth center also serves as a community hub where nearby residents connect with food distributions, free tax assistance services, family engagement training, mentoring and other resources that assist them in building healthier families.

To learn more about the Shafter Youth Center click or scan to watch this video.
The East Kern Family Resource Center in Mojave assists individuals and families in communities across eastern Kern County. The program provides case management, emergency resources and financial empowerment that strengthens families and helps them prepare their children to enter kindergarten successfully. Clients are linked to basic services from dental care and utility bill assistance to mental health counseling and substance abuse treatment through this vital community resource hub. A community pantry is also available to help East Kern residents in crisis secure food, clothes, and basic necessities.

1,250 Families
Provided 1,250 families with different services that enabled them to keep their families together.

Partnership
In partnership with First 5 Kern, 385 families participated in summer bridge classes, parenting classes, and many more.

Assistance
Approximately 1,000 families were given food/household assistance.
VITA - Volunteer Income Tax Assistance

Thousands of Kern County residents benefit annually from CAPK’s Volunteer Income Tax Assistance (VITA) program. Volunteers are trained and IRS-certified to provide low-income residents with quality tax preparation and e-filing at no cost. This year-round service also helps tax filers claim the Earned Income Tax Credit (EITC) which can return thousands of dollars to low-income working families and individuals.

Increased Accessibility
In 2022, we opened 4 additional sites, expanding from 5 to a total of 9 locations, making our services more accessible to the communities we serve.

5,076 Tax Returns Filed
The VITA team successfully processed a total of 5,076 tax returns in 2022, ensuring that our clients’ tax obligations were fulfilled accurately and timely.

78 ITINs
The CAPK VITA program successfully assisted 78 taxpayers in obtaining an Individual Taxpayer Identification Number (ITIN) through their Certified Acceptance Agents (CAA) services.

$10,557,107 In Refunds
In 2022, the CAPK VITA program assisted eligible taxpayers in preparing and filing their tax returns. This resulted in a total of $10,557,107 in refunds issued by the IRS.
Friendship House Community Center

The center provides a safe and welcoming environment for children through an afterschool program, summer program, and youth mentoring program. These programs allow children to learn new skills such as positive socialization, playing sports, creating art, accessing online learning resources, and receiving tutoring. Additionally, the center functions as a community hub where nearby residents can access resources such as Medi-Cal outreach services, social services for the family, mentoring, WIC services, Migrant Childcare assistance, and other resources to support them in creating healthier families.

$1 Million Fund
Assemblymember Rudy Salas championed $1 million of State funding for the Friendship House Fence & Lighting Campaign. This paved the way for increased accessibility and additional activities at the center.

Medi-Cal Outreach
23,765 individuals were reached through canvassing, phone calls, and flyers and were provided information on the Medi-Cal program. In addition, 280,936 were reached through social media, emails, and impressions.

Mentorship
40 youth participated in impactful mentoring relationships through the Mentor Program.

Free Library
A free little library was installed at the CAPK Friendship House Community Center sponsored by the Office of Assemblyman Rudy Salas, Councilman Eric Arias, the Building trades Union, and a host of others. Take a look!

Summer Fun
41 community youth participated in the free Friendship House Summer Program.

Youth & Community Service
Oasis Family Resource Center

The Oasis Family Resource Center provides a variety of services to families in need in the Kern community. The center aims to support families and children by offering resources and programs that help to improve their overall well-being. This includes providing tax assistance services, offering court-mandated parenting classes, hosting events such as baby showers for low-income mothers, providing emergency clothing services and more.

The various services offered by Oasis FRC are designed to meet the diverse needs of families in the community and help them thrive.

15 Graduates
In 2022, the Oasis Family Resource Center provided Court Mandated Parenting class with 19 parents successfully completing the program.

Summer Bridge Program
23 children entered the Summer Bridge program for Kindergarten readiness last summer.

Celebrating Moms
On September 24th, the center hosted their very first baby shower, supporting and celebrating 14 low-income moms.

Case Management Services
We provide case management services to 30 families with young children per year.

Exceeded Goals
In its first full fiscal year of operation, Oasis Family Resource Center surpassed all of the First 5 Kern Goals.

New VITA Site
During the 2022 Tax season, the center made room to open up a VITA site offering free tax assistance services in the Ridgecrest community.

15 Graduates
Case Management Services
Exceeded Goals
New VITA Site
The purpose of the CAPK Central Kitchen is to provide nutritious meals to vulnerable populations, including children, seniors, and individuals experiencing homelessness or food insecurity. The kitchen prepares and distributes meals through various programs such as the Head Start program, senior centers, and emergency shelters. The goal of the CAPK Central Kitchen is to ensure that everyone in the community has access to healthy food, regardless of their income level or circumstances. Additionally, the kitchen aims to reduce food waste by utilizing excess food donations from local restaurants and grocery stores to prepare meals for those in need.

We’re Moving

Approval has been granted for the sale and relocation of the CAPK Central Kitchen, and construction is scheduled to begin within a year.

627,149 Meals

From January 1, 2022 to October 29, 2022, the Central Kitchen prepared a total of 627,149 meals.
Migrant families employed in California’s diverse agricultural industry face major challenges finding quality child care for their children. CAPK’s Migrant Alternative Payment program affords migrant families the support needed to continue their employment by providing free or low-cost childcare services as they move throughout California following agriculture work. The program is the only one of its kind in California. Families can apply for child care services in six entry counties: Kern, Kings, Madera, Merced, Tulare, and Fresno.

Once the family is enrolled in the program, the family can migrate anywhere in California and their childcare and support services seamlessly continue.

210% Increase
Funding for the Migrant Childcare Alternative Payment Program has increased from $9.5 million to $29.4 million in the current fiscal year.

All Time High
The Migrant Childcare Program is currently serving 1,570 children. This is the highest enrollment in the history of our program.

Growing Team
This year, our program increased our staff by 11, bringing the total count to 27 staff members.
Cal Fresh

The CAPK CalFresh Healthy Living program supports healthy, active, and well-nourished lifestyles by teaching Kern County residents about good nutrition, the benefits of physical activity and how to stretch their food dollars so they can easily make healthy meal choices. It is funded by the Nutrition Education and Obesity Prevention Branch of the California Department of Public Health through the USDA Supplemental Nutrition Assistance Program (SNAP).

CAPK CalFresh Healthy Living’s strategic goal is to actively educate SNAP members about healthy eating and active living environments.

368 Participants

CalFresh Healthy Living Program served 368 participants for direct education in the locations of Owens Valley Career Development Center, Arvin Branch Library, CSUB, Yes ED, AUSD, and Maple Avenue Child Development Center in Wasco.

17% Attendance Increase

Our National Farmer’s Market Week event reached 350 attendees, a 17% increase from last year’s event. Thirteen vendors provided additional community resources such as free Health screenings, free children’s books, Bike Rodeo for children to increase physical activity, enrollment for Senior Farmers Market vouchers, and other health preventative measures.

Partnerships

A partnership between Kern County Libraries and CAPK CalFresh Healthy Living during the summer allowed us to provide indirect education to a total of 566 community members in a short span of two months.
Women, Infants and Children (WIC)

CAPK’s WIC program provides nutrition education, breastfeeding support, healthy foods, and referrals to eligible pregnant/postpartum women, infants, and children under 5. By promoting healthy eating habits and empowering families, WIC services improve community health behaviors. The program positively impacts nutrition and health in Kern and San Bernardino Counties.

13,128 Participants
The team of the WIC program served an average of 13,128 participants monthly during all of 2022.

157,536 Packages
In 2022, CAPK’s Women, Infants, and Children (WIC) program distributed a total of 157,536 food packages.

386 Peer Counselors
From January 1st, 2022 to December 2nd, 2022, a total of 386 individuals enrolled in the Breastfeeding Peer Counselor Program.
Food Bank

Community Action Partnership of Kern’s Food Bank is the heart of a dynamic food distribution network that delivered 19 million pounds of staple foods, fresh produce, breads and meat to Kern County families in 2022. Food from federal and state programs, local growers and donations from supporters is distributed to 150 partner sites where volunteers share the food with those in need. CAPK also delivers food and fresh produce directly to the public through year-round Farmers’ Market events and the Senior Food Box program.

Over 150 Partners

Approximately 19.1 million pounds of food were distributed throughout Kern County in 2022 through our network of more than 150 partner agencies.

Feeding Our Seniors

Approximately 1.8 million pounds of that food was distributed to seniors through our Senior Food Program.

Tripled In Size

Funding was secured for capital expansion that will triple the size of the current food bank. Completion is expected in fall 2023.

To learn more about the Food Bank click or scan to watch this video.
Coordinated Entry System

Coordinated Entry Services is Kern County’s homeless services hub. Individuals and families facing homelessness are referred from the 2-1-1 Kern County Call Center to CES case managers who assist them in accessing services. Case managers then coordinate closely with homeless service providers to get clients the assistance they need.

Expanding Our Reach

Coordinated Entry Services has partnered with Bakersfield-Kern Regional Homeless Collaborative, Kern Health Systems, and the California Board of State and Community Corrections to expand service lines to other community members.

High Volume

The Coordinated Entry Service received over 13,000 calls in 2022.

Quick Response

Approximately 90% of callers received a callback or connected with the Coordinated Entry Systems team within 24 hours!
CAPK and Kern County opened the 147-bed M Street Navigation Center to serve the homeless on May 14, 2020. This 24-hour facility offers shelter beds, meals, mental health services, medical care, case management, and housing services through local providers to unsheltered individuals. The site also developed an alternative to congregate sleeping to better serve homeless individuals that are shelter resistant through the Safe Camping and Parking services.

To learn more about the M Street Navigation Center watch this video

**M Street 2022 Highlights**

- **1155** clients served
- **99** individuals housed
- **54,190** meals served

**New Programs**
(Launched in June 2022)

**Safe Camping**
- **324** clients served
- **19** transferred to M Street
- **9** individuals housed
- **10,294** meals served

**Safe Parking**
- **25** individuals served

Click or Scan to Watch This Video

Page 33

Page 34
Rental Assistance

This program aims to help individuals and families maintain stable housing, prevent homelessness, and improve their overall financial stability. It is one of several programs provided by CAPK to assist low-income residents of Kern County.

Since 2020, CAPK’s Coordinated Entry Systems program assisted the Housing Authority of Kern County in managing thousands of applications for direct rental and mortgage assistance under the CARES Act, which were submitted by households that experienced financial hardship as a result of COVID-19 and could not afford to pay their rent.

Joined Forces
From January to June 2022, the Rental Assistance Team aided 525 Kern County Housing Clients with establishing rental payments.

Impacting Communities
For the duration of the contract, the Rental Assistance Program made an impact on the community by assisting over 400 clients. These payments assisted with preventing homelessness.

Homelessness Relief
The Program issued over $1,100,000 in payments combined for homelessness prevention and rapid re-housing.
2-1-1 Kern County links families and individuals in need with more than hundreds of social service agencies, offering callers 2,500 different resources.

With a dedicated staff available around the clock, 2-1-1 is accessible 24/7, 365 days a year. Additionally, an online database is accessible at www.211kerncounty.org, empowering the public to explore available resources and create connections on their own.

During the COVID-19 pandemic, 2-1-1 played a crucial role in providing essential services to thousands of individuals. Serving Kern, Kings, Tulare, and Stanislaus counties, CAPK 2-1-1 serves as a valuable lifeline to those in need.
The purpose of CAPK Head Start is to ensure that children from low-income families receive the support they need to succeed in school and life. By providing comprehensive services to children and their families, the program aims to break the cycle of poverty and promote social and economic mobility for future generations.
Early Education

Comprehensive Focus
The Head Start Approach to School Readiness means that families are ready to support their children’s learning, children are ready for school, and schools are ready for children. Historically, Head Start often has led the early childhood development field with a clear and comprehensive focus on all aspects of healthy development, we achieve this by observing research-based strategies, curricula and philosophies.

School Readiness for All Children
Our program observes the House Framework for effective everyday practices. The house illustrates four integral elements of quality teaching and learning. In this framework, these elements correspond, respectively, to parts of a house - the foundation, two pillars, and a roof - and when connected with one another, they form a single structure surrounding the family in the center, fostering children’s learning and development.

Highly individualized teaching and learning

Dual Language Learners
CAPK celebrates the linguistic, ethnic, and cultural diversity that exists among all of our families. This is done in the spirit of ensuring the best early education experience possible.

All assessments are performed in a culturally and linguistically inclusive manner, whereby children are assessed in their preferred language. The majority of our students are English Language Learners, therefore, CAPK makes a strong effort to hire bilingual team members, supporting both children and families with the preservation of the home language, while also helping families develop in their use of English.

Positive Behavior Support
Relationships, both in and out of the classroom, shape the way children learn, interpret, and connect with others. A child’s first years of school are filled with wondrous moments and it’s a time of tremendous physical, and intellectual development. Children are also developing self-regulation - the ability to calm themselves when they are upset, and this process can lead to some challenging moments for both adults and children.

The Pyramid Model builds upon a tiered public health approach to providing universal support to all children to promote wellness, targeted services to those who need more support, and intensive services to those who need them.

Effective Workforce
Systems and policies promote and sustain the use of evidence-based practices.

Nurturing & Responsive Relationships
Supportive responsive relationships among adults and children is an essential component to promote healthy social and emotional development.

High-Quality Support Environments
High-quality early childhood environments promote positive outcomes for all children.

Targeted Social Emotional Supports
Systematic approaches to teaching social skills can have a preventive and remedial effect.

Intensive Intervention
Assessment-based intervention that results in individualized behavior support plans.
Parent and Family Engagement in Head Start is about building relationships with families that support family well-being, strong family relationships, as well as ongoing learning and development for both parents and children. The Parent, Family, and Community Engagement (PFCE) Framework is our road map for achieving those kinds of outcomes which lead to positive and enduring change for children and families. Parent and family engagement activities are grounded in positive, goal-oriented relationships with families. When parent and family engagement activities are systemic and integrated across program foundations, family engagement outcomes are achieved, resulting in children who are healthy and ready for school. For example, correlations between our parent surveys and DRDP outcomes show a significant increase in the Cognition, Math, Science, and the Self-Regulation ELOF central domains.

Parents are the primary educators of their children, and research shows engagement activities at home are paramount to their child’s success. To that end, CAPK adopted ReadyRosie, a research-based parenting curriculum which provides families with customized parenting videos and activities to reinforce learning initiatives from the classroom, while away from the classroom. ReadyRosie builds on parents’ knowledge, harnessing the power of video modeling and mobile technology to build powerful partnerships between families and educators, resulting in Ready Families, Ready Educators, Ready Children.

Fourteen workshops were provided to 49 parents and families to guide them on the use of the Ready Rosie mobile application.

920 parents and families were registered to use the Ready Rosie mobile service during the 2021-2022 School Year.

Follow @CapKHeadStart on Facebook, Instagram, Twitter, and Pinterest to see how much fun your child could have while learning in our programs. Through Social Media, CAPK Head Start shares a variety of activities, learning materials, and helpful tips that families can use at home for remote learning or to enhance what children are discovering while in class.

Monthly Parent Policy Council and Sub-Committee Meetings, including Planning, School Readiness, Finance and By-Laws committee meetings

Quarterly Regional Parent Committee Meetings

Health, Nutrition and the Disabilities Advisory Committee Meetings

Center Family Engagement and School Readiness Parent Activities

Family Education Night (Open House)

Monthly VIP Parent Meetings

Workshops such as Families as Partners, You Can Make A Difference, and Relationship Matters

Annual School Readiness Resource Fair

Scan here to learn more!
Did You Know?

59% We are funded to serve 2,228 children and families each day. Our cumulative enrollment during the 2021-2022 School Year was 2,188 children and families. Our monthly enrollment, as a percentage of funded enrollment, was 59%.

95% Ninety-five percent of clients were income or categorically eligible. Categorical eligibility includes children in foster care, families receiving specific forms of Public Assistance, or who are experiencing homelessness.

61% Sixty-one percent of all children served this school year received a professional medical exam. Exams include Preschool Physical Exams, as well as Well Baby Checks for Infants and Toddlers.

72% Seventy-two percent of preschool children, including those who are enrolled in Medicaid or CHP, received a professional dental exam during the 2021-2022 School Year.
Program Operations

### Accountability

#### Program Operations

**Federal Monitoring Review**
From February 15, 2022 to February 18, 2022, the Administration for Children and Families, under the Department of Health & Human Services, conducted a Focus Area Two Monitoring Review of the CAPK Head and Early Head Start programs. Based on the information gathered during this review, our program was found to have met the requirements of all applicable Head Start Program Performance Standards, claws, regulations, and policy requirements.

**External Financial Audit**
An independent, external audit for the fiscal year ending February 28, 2022, found no deficiencies in our financial oversight, expenditures, or program operations.

### Program Operations

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**External Financial Audit**
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The CAPK Foundation was created in 2020 as a separate 501(c)3 to address the immediate needs of the agency while providing support to their programs. The Foundation serves as an advocate in the community connecting donors to key areas of need within CAPK.

The Foundation is lead by a separate Board of Directors who's primary purpose is to fundraise and secure additional funding resources for Community Action to fulfill its mission.

Some of the featured fundraising initiatives to benefit our CAPK programs include the Paper Huggy Heart Campaign, the Annual Giving Fund, the Food Bank Expansion Capital Campaign and the Friendship House Fencing & Lighting Capital Campaign.
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<td>Current maturities of long-term debt</td>
<td>$379,626</td>
<td>$380,959</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>6,205,028</td>
<td>2,554,622</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>5,201,099</td>
<td>2,520,322</td>
</tr>
<tr>
<td>Advances payable</td>
<td>2,688,574</td>
<td>327,594</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>4,159,814</td>
<td>3,088,355</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$18,817,882</td>
<td>$8,660,062</td>
</tr>
<tr>
<td><strong>Noncurrent Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term debt, less current maturities</td>
<td>703,741</td>
<td>1,084,055</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$18,817,882</td>
<td>9,744,117</td>
</tr>
<tr>
<td><strong>Commitments and Contingencies</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>144,994</td>
<td>198,491</td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>993,149</td>
<td>977,652</td>
</tr>
<tr>
<td>Board designated for accrued vacation liability</td>
<td>20,594,647</td>
<td>13,111,640</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$21,732,790</td>
<td>$14,207,783</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$40,550,672</td>
<td>$23,951,900</td>
</tr>
</tbody>
</table>
Agency Financial Report

Statements of Activities
Years Ended February 28, 2022 and 2021

Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grants</td>
<td>$66,214,201</td>
<td>55.6%</td>
</tr>
<tr>
<td>State/Local Grants</td>
<td>$24,205,649</td>
<td>20.3%</td>
</tr>
<tr>
<td>Donations/Contributions</td>
<td>$27,758,315</td>
<td>23.3%</td>
</tr>
<tr>
<td>Other</td>
<td>$911,491</td>
<td>0.8%</td>
</tr>
<tr>
<td>TOTAL REVENUE</td>
<td>$119,089,656</td>
<td></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child care and education</td>
<td>$52,853,627</td>
<td>47.7%</td>
</tr>
<tr>
<td>Nutrition</td>
<td>$39,575,215</td>
<td>35.5%</td>
</tr>
<tr>
<td>Energy conservation</td>
<td>$4,061,760</td>
<td>3.6%</td>
</tr>
<tr>
<td>Community services</td>
<td>$7,265,711</td>
<td>6.5%</td>
</tr>
<tr>
<td>General and administrative</td>
<td>$7,720,305</td>
<td>6.9%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$114,534</td>
<td>0.1%</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>$111,591,152</td>
<td></td>
</tr>
</tbody>
</table>
The Promise of Community Action

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

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